

## Appendix E: Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Proposal for Community Asset Transfer of Wollaton Avenue Community Centre to the Gedling Play Forum (GPF)				
The main objective of (please insert the name of accessed document stated above):	The objective of the above proposal is to enable GPF to build the resilience of their service to Gedling Families and family support organisations in and around the Borough, maximise income generation for their services, and to secure the ongoing maintenance and development of the Wollaton Avenue facility for community benefit.				
<p>What impact will the Community Asset Transfer of Wollaton Avenue Community Centre have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b><u>Gender</u></b>	External		x		
	Internal		x		
<b><u>Gender Reassignment</u></b>	External		x		
	Internal				
<b><u>Age</u></b>	External		x		
	Internal		x		

<u>Marriage and civil partnership</u>	External		x		
	Internal		x		
<u>Disability</u>	External		x		The proposed CAT organisation has a strong track record in providing voluntary opportunities and services to this target group. The Centre is accessible / DDA Compliant
	Internal		x		
<u>Race &amp; Ethnicity</u>	External		x		
	Internal		x		
<u>Sexual Orientation</u>	External		x		
	Internal		x		
<u>Religion or Belief (or no Belief)</u>	External		x		
	Internal		x		
<u>Pregnancy &amp; Maternity</u>	External				
	Internal		x		

					partnership with Childrens Centres and is Breast Feeding Friendly
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  _____ - _____ -	External		x		Noted that the GPF EO Policy aims, objectives and plans reflect a targeted approach to vulnerable families and children, and a general principle of inclusivity.
	Internal		x		

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		Yes	Of particular benefit to women, older people, young people and diverse communities, however the facility serves and is accessible to all.
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	Not relevant, as the disproportionate target groups reflect and are in line with the services provided, i.e. family craft and play, scrap store
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Statutory Consultation on the Community Asset Transfer proposal	6 weeks formal consultation closed Friday 24 <sup>th</sup> Feb 2023	1 response in total received, which was positive, and which specifically remarked on the value added to grass roots communities by the services currently provided from the facility by the proposed CAT organisation	Jane Ansell Community Partnerships Manager  Lance Juby Head of Service, Communities and Leisure

### Authorisation and Review

<b>Completing Officer</b>	<b>Jane Ansell, Community Partnerships Manager</b>
<b>Authorising Head of Service/Director</b>	<b>Lance Juby, Head of Communities and Leisure</b>
<b>Date</b>	<b>06/03/2024</b>
<b>Review date ( if applicable)</b>	